

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Forward Planning and Implementation</b>
<b>Lead person: Lois Pickering</b>	<b>Contact number: 78071</b>
<b>Date: 21<sup>st</sup> January 2014</b>	

## 1. Title: Deputation to Full Council concerning the consultation process for the Site Allocations Plan by New Farnley Vision Group

Is this a:

☐

Strategy / Policy

☐

Service / Function

☒

Other

**If other, please specify: A response to a Deputation to the Council**

## 2. Please provide a brief description of what you are screening

A Deputation to Full Council on 15<sup>th</sup> January 2014 on behalf of New Farnley Vision Group, raised concerns regarding the consultation undertaken for the Site Allocations Plan Issues and Options. The Deputation is concerned at not being consulted, despite a site in New Farnley being considered for future housing allocation. The Group is concerned that this could undermine the New Farnley Village Design Statement, which was adopted in April 2013 and is a Supplementary Planning Document (SPD). Normal practice is for Executive Board to provide a response to Deputations. The screening is the City Council response.

## 3. Relevance to equality, diversity, cohesion and integration

<p><i>All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration. The following questions will help you to identify how relevant your proposals are. When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).</i></p>		
Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		X
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

<p><b>4. Considering the impact on equality, diversity, cohesion and integration</b></p>
<p><i>If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.</i></p>
<p><i>Please provide specific details for all three areas below (use the prompts for guidance).</i></p>
<p>• <b><u>How</u> have you considered equality, diversity, cohesion and integration?</b>  <i>(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)</i></p> <p>Policies of the City Council's Core Strategy and Site Allocations Plan will have equality impacts. The council contacted everyone on our LDF database, including the consultant who was involved with New Farnley Village Design Statement to inform them of the public consultation on the Site Allocations Plan. The Core Strategy and the Site Allocations Plan have been the subject of EIA screening, and further EIA screenings will be carried out at relevant stages. The Core Strategy has undergone an Examination in Public. An 8 week public consultation on Issues and Options for the Site Allocations Plan was carried out from</p>

3 <sup>rd</sup> June to 29 <sup>th</sup> July 2013. Comments made as part of this process will be considered and taken into account in preparing the next stage of the plan, the Publication Draft Plan, which will itself be subject to further public consultation. The Site Allocations Plan is the appropriate document to be subject to EIA because it determines policy and proposals.

<b>5. If you are <b>not</b> already considering the impact on equality, diversity, cohesion and integration you <b>will need to carry out an impact assessment</b>.</b>	
Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

<b>6. Governance, ownership and approval</b>		
Please state here who has approved the actions and outcomes of the screening		
<b>Name</b>	<b>Job title</b>	<b>Date</b>
Lois Pickering	Team Leader Local Plans West	21 <sup>st</sup> January 2014

<b>7. Publishing</b>	
This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published. Please send a copy to the Equality Team for publishing	
<b>Date screening completed</b>	
<b>Date sent to Equality Team</b>	
<b>Date published</b> (To be completed by the Equality Team)	